# Diversity, equity and inclusion at Peel CAS

Peel is one of the most diverse regions in Ontario. All of Peel Children's Aid's work is guided by a commitment to diversity and anti-oppression and being respectful of others. Our job is to listen, respect and work with families to create strong and safe environments for children and youth.

We value the experience of parents and caregivers and provide services that are culturally sensitive. Peel CAS is committed to supporting marginalized and ethno-cultural communities. In order to do this we are committed to building knowledge of our diverse community.

#### Using data to improve services

Collecting and analyzing data has been a long time commitment at Peel CAS. With the increase in attention to the issue of disparity and over-representation of Black and Indigenous children, youth and families receiving child welfare services we want to share some of our data.

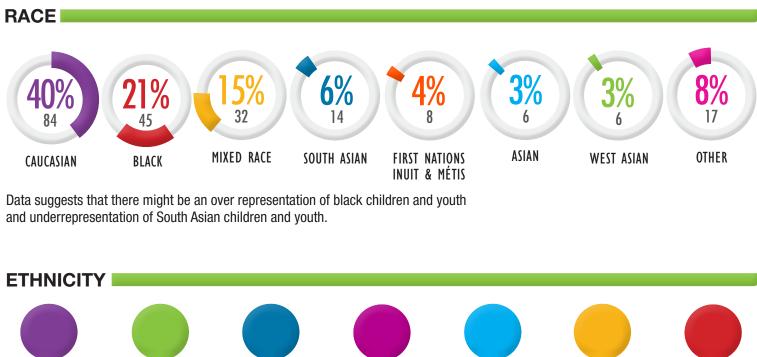
## Visible minorities in the Region of Peel

Statistics Canada collects data on visible minorities that describe population. The population break down by visible minority group provided here is for the Region of Peel for population aged 0-19.

% 7% 42,515 127.065 103.165 77,210 SOUTH ASIAN WHITE BLACK OTHER (Statistics Canada 2016 Census)

### Identity of children and youth in the care of Peel CAS

As of January 1,2019 there were 212 children and youth in care of Peel CAS



EAST AND EUROPEAN ASIAN SOUTHEAST ASIAN

6%

12

5%

SOUTH

5%

**AFRICAN** 

#### RELIGION

CANADIAN



LANGUAGE ENGLISH

6%

CARIBBEAN



8%

EASTERN/ SOUTHERN



OTHER

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